I E I F H ALABA A

" #!$%#!&##'()*!$!+,-(.$-#/!&-0/#)-!-,!1,%'!1(-2!$)!()-#%/(&3(45()$%6!-#$+!,)!
+(3%,7($5!&,0%3#!-%$3'()*!()!8,7(5#!9$6:!;5$7$+$<!=,-#)-($5!&-0/#)-&!&2,05/!
7#!2(*256!&#5>?+,-(.$-#/!$)/!2$.#!$!&-%,)*!()-#%#&-!()!+(3%,7(,5,*6:!
7(,*#,32#+(&-%6:!$)/!7(,()>,%+$-(3&<!@2#!4,&(-(,)!1(55!7#!&044,%-#/!76!$!
%#3#)-56!>0)/#/!*%$)-!>%,+!-2#!A).(%,)+#)-$5!=%,-#3-(,)!;*#)36:!$)/!
/#4$%-+#)-$5!-#$32()*!$&&(&-$)-&2(4&!$)/!>#55,1&2(4&!$%#!$5&,!$.$(5$75#<!@2#!
&-0/#)-!1(55!+$-%(305$-#!-2%,0*2!-2#!BC;!C-,'#&!C32,,5!,>!8$%()#!$)/!
A).(%,)+#)-$5!C3(#)3#&!
D2--4&EFF1 1 1<&,0-2$5$7$+$<#/0F3,55#*#&F$%-&$)/&3(F+$%()#&3(#)3#&FG<!
H$)/(/$-#&!&2,05/!/#+,)&-%$-#!&-%,)*!3,++0)(3$-(,)!&'(55&!$)/!$)!$7(5(-6!-,!
1,%'!7,-2!()/#4#)/#)-56!$)/!3,55$7,%$-(.#56!1(-2!*%,04&!>%,+!/(.#%&#!
7$3'*%,0)/&<!I)-#%#&-#/!3$)/(/$-#&!&2,05/!3,)-$3-!J%<!9%$)/(!K(#5!L##&#!
D7'(#5%##&#M/(&5<,%*G!$)/!4%,.(/#!$!&-$-#+#)-!,>!()-#%#&-:!HN:!$)/!0),>>(3($5!
-%$)&3%(4-<!=%#.(,0&!8<C<!/#*%##!()!$!%#5$-#/!>(#5/!(&!4%#>#%%#/!>,%!-2(&!4,&(-(,):!
70-!$!9<C<!/#*%##!450&!&(*)(>(3$)-!%#&#$%32!#04#%(#)3#!1(55!7#!3,)&(/#%#/<!"#!
&-%,)*56!#)3,0%$*#!&-0/#)-&!>%,+!/(.#%&#!7$3'*%,0)/&!5#.#5&!-,!$4456<!