



Pat Capps Covey College of Allied Health Professions

Fit for Duty Policy

FIT FOR DUTY

The program's expectation is that all students participating in clinical education activities are able to perform the duties required. The program reserves the right, in its sole discretion, to remove students from class and/or clinical education activities if a student has suffered an injury or through a major illness, has recently had surgery, or has exhibited behavior that may make participation in any aspect of the program dangerous to the student, other students, faculty and staff, or patients. The program may also, in its sole discretion, require documentation from an appropriate healthcare provider prior to allowing a student to return to participation in classes and/or clinical education activities. Students may also seek accommodations with the Center for Educational Accessibility and Disability Resources (CEADR). However, accommodations may only be provided if they do not fundamentally alter the requirements of the program, and accommodations are rarely available for clinical education activities provided at off-campus facilities. As such, students in need of accommodations in the clinical setting may experience a delay in their anticipated graduation timeline.